

	Previous Minimum	2023-2024 (May 21, 2023)	2024-2025 (May 21, 2024)	2025-2026 (May 21, 2025)	2026-2027 (May 21, 2026)	2027-2028 (May 21, 2027)
Grade 3 Guest Specialist Receptionist Sales Associate Senior Receptionist Stock Associate	\$43,025	\$44,746 Year 3: \$46,984 Year 6: \$49,221 Year 9: \$51,458	\$46,536 Year 3: \$48,863 Year 6: \$51,190 Year 9: \$53,517	\$48,398 Year 3: \$50,817 Year 6: \$53,237 Year 9: \$55,657	\$50,333 Year 3: \$52,850 Year 6: \$55,367 Year 9: \$57,884	\$52,347 Year 3: \$54,964 Year 6: \$57,581 Year 9: \$60,199
Grade 4 Assistant (Conservation) Assistant (Exhibitions)	\$44,901	\$46,697 Year 3: \$49,032 Year 6: \$51,366 Year 9: \$53,701	\$48,565 Year 3: \$50,993 Year 6: \$53,421 Year 9: \$55,849	\$50,507 Year 3: \$53,033 Year 6: \$55,558 Year 9: \$58,083	\$52,526 Year 3: \$55,154 Year 6: \$57,780 Year 9: \$60,407	\$54,629 Year 3: \$57,360 Year 6: \$60,091 Year 9: \$62,823
Grade 5 Administrative Assistant Gift Processing Assistant Groups&Tours Assistant Operations Specialist Production Assistant Selling Specialist Senior Accounting Clerk Senior Groups&Tours Assistant	\$47,717	\$49,626 Year 3: \$52,107 Year 6: \$54,588 Year 9: \$57,070	\$51,611 Year 3: \$54,191 Year 6: \$56,772 Year 9: \$59,353	\$53,675 Year 3: \$56,359 Year 6: \$59,043 Year 9: \$61,727	\$55,822 Year 3: \$58,613 Year 6: \$61,405 Year 9: \$64,196	\$58,055 Year 3: \$60,958 Year 6: \$63,861 Year 9: \$66,764
Grade 6 Cataloguer Coordinator, Groups&Tours Education Assistant	\$49,075	\$51,038 Year 3: \$53,590 Year 6: \$56,142 Year 9: \$58,994	\$53,080 Year 3: \$55,734 Year 6: \$58,388 Year 9: \$61,042	\$55,203 Year 3: \$57,963 Year 6: \$60,723 Year 9: \$63,484	\$57,411 Year 3: \$60,282 Year 6: \$63,152 Year 9: \$66,023	\$59,708 Year 3: \$62,693 Year 6: \$65,679 Year 9: \$68,664
Grade 7 Assistant to the Director (Building Operations) Assistant to the Director (International Program) Assistant to the Director (Special Events) Department Assistant Development Assistant Financial & Data Coordinator Registrar Assistant	\$52,827	\$54,940 Year 3: \$57,688 Year 6: \$60,435 Year 9: \$63,182	\$57,138 Year 3: \$59,995 Year 6: \$62,852 Year 9: \$65,709	\$59,424 Year 3: \$62,395 Year 6: \$65,366 Year 9: \$68,337	\$61,801 Year 3: \$64,891 Year 6: \$67,981 Year 9: \$71,071	\$64,273 Year 3: \$67,486 Year 6: \$70,700 Year 9: \$73,913

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Grade 8 Archives Assistant Assistant to the Chief Curator Education Coordinator Exhibition&Budgets Assistant Events Coordinator Finance Coordinator, Retail Inventory Control Specialist Library Assistant Product Coordinator, Retail Merchandising Program Assistant Rights Coordinator Senior Archives Technician Senior Cataloguer, Drawings&Prints Senior Information Coordinator Senior Library Assistant	\$54,726	\$56,915 Year 3: \$59,761 Year 6: \$62,606 Year 9: \$65,452	\$59,192 Year 3: \$62,151 Year 6: \$65,111 Year 9: \$68,070	\$61,559 Year 3: \$64,637 Year 6: \$67,715 Year 9: \$70,793	\$64,022 Year 3: \$67,223 Year 6: \$70,424 Year 9: \$73,625	\$66,582 Year 3: \$69,912 Year 6: \$73,241 Year 9: \$76,570
Grade 9 Accounts Payable Administrator Associate Writer/Editor, Marketing CMAP Coordinator Development Associate Exhibition Budget Coordinator Marketing Coordinator Production Coordinator Research Assistant Senior Book Designer	\$58,288	\$60,619 Year 3: \$63,650 Year 6: \$66,681 Year 9: \$69,712	\$63,044 Year 3: \$66,196 Year 6: \$69,349 Year 9: \$72,501	\$65,566 Year 3: \$68,844 Year 6: \$72,123 Year 9: \$75,401	\$68,189 Year 3: \$71,598 Year 6: \$75,007 Year 9: \$78,417	\$70,916 Year 3: \$74,462 Year 6: \$78,008 Year 9: \$81,554

	Previous Minimum	2023-2024 (May 21, 2023)	2024-2025 (May 21, 2024)	2025-2026 (May 21, 2025)	2026-2027 (May 21, 2026)	2027-2028 (May 21, 2027)
Grade 10 Assistant Archivist Assistant Editor Assistant Educator Assistant Librarian Assistant Manager, ECommerce Assistant Manager, Retail Finance/Ops Assistant Manager, Retail Trade Sales Graphic Designer Digital Image Archivist Learning Specialist Program Coordinator Project Coordinator Publicity Coordinator Senior Marketing Coordinator Senior Product Coordinator, Retail Senior Registrar Assistant	\$60,299	\$62,711 Year 3: \$65,847 Year 6: \$68,983 Year 9: \$72,118	\$65,220 Year 3: \$68,481 Year 6: \$71,742 Year 9: \$75,003	\$67,829 Year 3: \$71,220 Year 6: \$74,612 Year 9: \$78,003	\$70,542 Year 3: \$74,069 Year 6: \$77,596 Year 9: \$81,123	\$73,364 Year 3: \$77,032 Year 6: \$80,700 Year 9: \$84,368
Grade 11 Accounts Payable Specialist Accounts Receivable Specialist Admin Services Coordinator Bibliographer Desktop Support Technician Financial Operations Coordinator Newhall Fellow Prospect Researcher Senior Assistant Editor Senior Designer Senior Development Associate Study Center Supervisor, A&D Technical Instructor	\$62,309	\$64,801 Year 3: \$68,041 Year 6: \$71,281 Year 9: \$74,521	\$67,393 Year 3: \$70,763 Year 6: \$74,133 Year 9: \$77,502	\$70,089 Year 3: \$73,593 Year 6: \$77,098 Year 9: \$80,602	\$72,893 Year 3: \$76,537 Year 6: \$80,182 Year 9: \$83,826	\$75,808 Year 3: \$79,599 Year 6: \$83,389 Year 9: \$87,180
Grade 11C Curatorial Assistant	\$63,989	\$66,548 Year 3: \$69,875 Year 6: \$73,203 Year 9: \$76,530	\$69,210 Year 3: \$72,670 Year 6: \$76,131 Year 9: \$79,592	\$71,978 Year 3: \$75,577 Year 6: \$79,176 Year 9: \$82,775	\$74,857 Year 3: \$78,600 Year 6: \$82,343 Year 9: \$86,086	\$77,851 Year 3: \$81,744 Year 6: \$85,636 Year 9: \$89,529

	Previous Minimum	2023-2024 (May 21, 2023)	2024-2025 (May 21, 2024)	2025-2026 (May 21, 2025)	2026-2027 (May 21, 2026)	2027-2028 (May 21, 2027)	
Grade 12 Accountant Assistant Registrar Collections Photographer Collection Specialist Coordinating Editor Publicist Senior C&E Coordinator Senior Digital Image Archivist Senior Program Coordinator	\$74,367	\$77,342 Year 3: \$81,209 Year 6: \$85,076 Year 9: \$88,944	\$80,436 Year 3: \$84,458 Year 6: \$88,479 Year 9: \$92,501	\$83,653 Year 3: \$87,836 Year 6: \$92,019 Year 9: \$96,201	\$86,999 Year 3: \$91,349 Year 6: \$95,699 Year 9: \$100,049	\$90,479 Year 3: \$95,003 Year 6: \$99,527 Year 9: \$104,051	
Grade 13 Associate Archivist Associate Educator Associate Librarian Senior Publicist		\$76,379	\$79,434 Year 3: \$83,406 Year 6: \$87,378 Year 9: \$91,349	\$82,612 Year 3: \$86,742 Year 6: \$90,873 Year 9: \$95,003	\$85,916 Year 3: \$90,212 Year 6: \$94,508 Year 9: \$98,803	\$89,353 Year 3: \$93,820 Year 6: \$98,288 Year 9: \$102,756	\$92,927 Year 3: \$97,573 Year 6: \$102,220 Year 9: \$106,866
Grade 14 Assistant Conservator Assistant Curator Assistant Digital Preservation Specialist Assistant Research Scientist Associate Editor Associate Registrar Senior Collections Photographer Senior Collections Specialist	\$86,474		\$89,933 Year 3: \$94,430 Year 6: \$98,927 Year 9: \$103,423	\$93,531 Year 3: \$98,207 Year 6: \$102,884 Year 9: \$107,560	\$97,272 Year 3: \$102,136 Year 6: \$106,999 Year 9: \$111,863	\$101,163 Year 3: \$106,221 Year 6: \$111,279 Year 9: \$116,337	\$105,209 Year 3: \$110,470 Year 6: \$115,730 Year 9: \$120,991
Grade 15 Associate Conservator Associate Curator Editor		\$102,197	\$106,285 Year 3: \$111,599 Year 6: \$116,913 Year 9: \$122,228	\$110,536 Year 3: \$116,063 Year 6: \$121,590 Year 9: \$127,117	\$114,958 Year 3: \$120,706 Year 6: \$126,454 Year 9: \$132,202	\$119,556 Year 3: \$125,534 Year 6: \$131,512 Year 9: \$137,490	\$124,338 Year 3: \$130,555 Year 6: \$136,772 Year 9: \$142,989
	Step Increases Employees with at least 3 years of service in their title must earn at least 5% above the minimum for their grade. Employees with at least 6 years of service in their title must earn at least 10% above the minimum for their grade. Employees with at least 9 years of service in their title must earn at least 15% above the minimum for their grade.						
	These are minimum rates only. Nothing in our contract prevents MoMA from paying above these minimums.						